



Seeing Strengths.  
Creating Options.  
Restoring Health.

**OPEN POSITION ANNOUNCEMENT**  
**Health Home Specialist**  
**Behavioral Health Home**  
**1.0 FTE**

**Purpose:**

The Home Health Specialist is responsible to assist clients in their homes and community with access to services, including transportation; promote specific strategies to improve mental, chemical, physical and social health; and be a resource for client support through a challenging recovery process. Engagement, health coaching, and addressing social determinants of health are central to the role.

**Required Education and Experience:**

- High School Diploma
- Qualified as a *Community Health Worker, Peer Support Specialist, Case Management Associate, or, Mental Health Rehabilitation Worker* – all defined in Minnesota Statutes.
- Minimum of two year's personal, or working experience related to the SPMI/SMI population, substance abuse, and/or the homeless population
- Demonstrated understanding of the cultural and social impacts on the ability to access health care.

**Preferred:**

- Experience coaching, tutoring, or training others
- Certified as Community Health Worker or Peer Recovery Specialist
- Bi-lingual in one of the following: Hmong, Spanish, Arabic

**Additional Requirements:**

- Must be ambulatory and able to negotiate stairways.
- A valid Driver's License, reliable vehicle, satisfactory driving record and necessary insurance.
- The ability to lift and carry heavy weights that could be up to or even exceed 40 pounds.
- Promote an inclusive, diverse, culturally competent and respectful work environment.
- Must not be actively receiving services from Guild Incorporated and must not have received services within the last two years.

**Key Responsibilities:**

- Responsible for individuals served care by establishing trusting relationships with individuals served and their families while providing support and encouragement.
- Support client and BHH Team through implementation of Health Action Plan.
- Communicate with other professionals, natural supports and the team in order to effectively integrate mental, chemical and physical health needs.
- Ensure services are documented in individual records so information is readily available, results of services can be determined, and record-keeping standards are met.
- Provide crisis assessment and intervention so individuals receive the assistance they may require to be safe in their home and in the community.
- Promote an inclusive, diverse, culturally competent and respectful work environment.

**About Guild Incorporated:**

Guild Incorporated helps individuals with mental illness lead quality lives. We provide an array of recovery-focused, community treatment and rehabilitation services for individuals 16 and older who have serious mental illnesses such as schizophrenia, schizoaffective disorder, and bipolar disorder. On any given day, Guild staff serves nearly 900 individuals in the Twin Cities metro area. Services are mobile, provided in the community when and where needed.

Behavioral Health Home Services help adult individuals, with serious mental illness (SMI) or severe and persistent mental illness (SPMI) or symptoms of mental illness, access and coordinate primary care and behavioral health services.

**To Apply:**

**Mail:** Guild Incorporated  
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Saint Paul, MN 55107

**Fax:** 651.450.2221

**Email:** [employment@guildincorporated.org](mailto:employment@guildincorporated.org)  
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**Guild Incorporated is an Affirmative Action and Equal Opportunity Employer.**